

Leadership Application Packet

God's word tells us that it is more blessed to give than to receive. We are excited and grateful that you are making the decision to get involved and use the talents God has given you for His kingdom and His glory.

The **Leadership Application Packet** is intended for those who desire to serve in a ministry under the **Leadership Opportunities** section, where teaching the Word of God and Counseling are involved. Refer to the list below to determine if this is the proper Application for you and where you believe God is leading you.

Leadership Opportunities -

Bible Study Leader/Teacher
Bookstore Supervisor
Children's Ministry Supervisor
Children's Ministry Teacher
Deacon

Praise & Worship Team
Prayer Counselor
Missions Team
*Ministry Overseer

If you have a heart to serve in an area where Teaching the Word of God and Counseling are not involved, complete the **Volunteer Application Packet** to serve in one of the areas listed below in the Volunteer Opportunities section. **Volunteer Application Packets** are available in the church foyer or online at calvarytucson.com.

Volunteer Opportunities -

Audio/Visual
Bookstore Assistant
Chair Stocking
Church Office
Coffee Shop

Deaf Interpretation
Funeral Aid
Greeter/Hostess
Housekeeping
Information Desk

Landscaping
Maintenance
Offering Collector
Photography
Radio/TV

Resource Room
Security
Special Needs
Teacher Assistant
Usher

Requirements to Serve in Leadership at Calvary Tucson

1. Be born again and have a clear testimony
2. Honor Jesus Christ as Savior and Personal Lord
3. Attend Calvary Tucson services regularly for a minimum of six months
4. Demonstrate faithfulness, reliability, and commitment
5. Agree with Calvary Tucson's Statement of Faith without reservation
6. Read **Calvary Distinctives** by Chuck Smith (available in the bookstore)
7. Read **Living Water** by Chuck Smith (available in the bookstore)
8. Read **Calvinism, Arminianism & The Word of God** by Chuck Smith (available in the bookstore)

Instructions -

Determine the area(s) of ministry you believe the Lord is leading you in, and complete either the Volunteer Application or the Leadership Application, depending on the requirements.

Read the Calvary Tucson Statement of Faith on the reverse side.

Once you have completed the Ministry Application and read the Statement of Faith, attach a photo of yourself and turn both in to an agape box or the church office.

You will be contacted by the pastor or ministry overseer and an interview will be set up to review your Application and place you in the appropriate area of ministry.

Calvary Tucson Statement of Faith

“Yet a time is coming and has now come when the true worshipers will worship the Father in spirit and truth, for they are the kind of worshipers the Father seeks. God is spirit, and His worshipers must worship in spirit and truth.” - John 4:23-24

Calvary Tucson is a fellowship of believers under the lordship of Jesus Christ. Our supreme desire is to know Him and be conformed into His image by the power of the Holy Spirit. We are not a denominational church. We do not oppose denominations as such, only their emphasis of the doctrinal differences that lead to division in the body of Christ.

WE BELIEVE That the only true basis of Christian fellowship is God's love, which is the fruit of true worship and greater than our differences. Therefore we look for His love in our lives as the supreme evidence that we have truly been worshiping Him.

WE BELIEVE Worship of God should be Spiritual! Therefore we remain flexible so the Holy Spirit may direct our worship.

WE BELIEVE Worship of God should be Inspirational! Therefore we give a great place to music in our worship.

WE BELIEVE Worship of God should be Intelligent! Therefore our services place great emphasis upon teaching the Bible, which is the Word of God, that He might instruct us how to live and worship.

Doctrinal Statement

WE BELIEVE in one God, eternally existing in three persons: Father, Son, and Holy Spirit, equal in power and Deity; by Him all things were created, are upheld and governed.

WE BELIEVE in the Holy Bible, the sixty-six books of the Old and New Testaments, to be the inspired Word of God, without error in the original autographs. The Holy Bible is the supreme rule of faith and truth.

WE BELIEVE in the Deity of Jesus Christ, His miraculous birth, His sinless life, His teaching, His miracles, His substitutionary and atoning death on the cross for our sins.

WE BELIEVE in His literal resurrection and ascension to the right hand of the Father, and in His literal return to this earth to rule in power and glory.

WE BELIEVE that all after Adam are born sinners by nature, under eternal condemnation. The Holy Spirit convicts man and regenerates all who repent of their sins, confessing Jesus as Lord and believing in His resurrection.

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WE BELIEVE in the Church of Jesus Christ. He is the head, and all who are regenerated by the Spirit are members of His body, united in the Spirit.

WE BELIEVE in two Church ordinances: 1) Baptism, by immersion, in the name of the Father, Son, and Holy Spirit, and 2) Communion, done in remembrance of the broken body and shed blood of Jesus Christ, both ordinances reserved for Believers.

WE BELIEVE in the literal, visible return of Jesus Christ to establish His Kingdom on earth, in the resurrection of the Believers to eternal life, and unbelievers to eternal torment.

WE BELIEVE in the Apostle's Creed as embodying the essential doctrines of the Christian faith.

Leadership Application

Personal Profile

Full Name: _____ Date of Birth: ____ / ____ / ____

Marital Status: _____ Spouse's Name (if applicable): _____

Gender: _____ Do you have children? _____ If yes, how many? _____

Please list children's names and ages: _____

Address: _____ Apt No.: _____

City: _____ State: _____ Zip: _____

Email: _____

Home Phone: _____ Mobile Phone: _____

Work Phone: _____ Can you receive personal calls at work? _____

Best phone to reach you at: _____ Best time to contact you: _____

General Information

Length at Calvary (months/years) _____ Campus: East / West (circle one)

What service(s) do you normally attend? _____

Profession or Trade: _____

Employer: _____ Length of Time: _____

Please list your hobbies, talents, and activities: _____

Ministries you are interested in serving with (please list below):

Choice 1: _____

Choice 2: _____

Choice 3: _____

Do you have experience in the above area(s) of ministry? _____ If yes, please explain: _____

Why are you interested in serving with the above areas of ministry? _____

Spiritual Life

Please describe how and when you came to know Jesus Christ as your Savior: _____

(continued on reverse)

Office Use Only: Date Received ____ / ____ / ____ Received By _____
Interview Date ____ / ____ / ____ Pastor/Ministry Leader _____ Level 1 (Y / N)
Notes _____

How has your life changed since becoming a Christian? _____

Have you been water baptized since becoming a Christian? _____

If yes, When? _____ Where? _____

Please describe your devotional life (outside of church functions): _____

Please describe the role of prayer in your life: _____

Please list Christian Teachers, Authors, etc. who have influenced you the most: _____

Please list any Christian education/discipleship courses you have attended: _____

Please list your spiritual gifts/talents: _____

Do you currently serve in a ministry? _____ If yes, explain: _____

Is there anything that may hinder you from serving in ministry? _____

Is there any other information we should know about you? _____

Character Evaluation

The Apostle Paul describes in 1 Timothy chapter 3 the requirements for those who desire to serve in a leadership capacity in the church. Though all questions may not apply to your specific area of ministry, please state your position on the following:

“Now the overseer must be above reproach . . .”

Does your life reflect the life of Christ in moral and ethical purity? Is your life above accusation?

“The husband of one wife . . . he must manage his own household well . . .”

Please describe your marriage and/or family life.

“Temperate, self-controlled, respectable . . .”

Do you exhibit control over your emotions and actions?

(continued on next page)

“Hospitable . . .”

Are you welcoming to others? Do you extend the love of Christ to others in action?

“Able to teach . . .”

Do you have a good knowledge of the Bible? Are you able to communicate God’s word to others?

“Not given to drunkenness . . .”

Describe your use, if any, of alcohol and/or drugs? What is your position on others using them?

“Not violent, but gentle . . .”

How do you handle conflict both at home and at work?

“Not a lover of money . . .”

Are you content with your income? Do you desire wealth? Are you a good steward of your finances?

Have you ever been removed from ministry? If yes, when were you removed and why? Have you made resolution with the church and/or person(s) involved?

Theology Evaluation

Briefly state your beliefs on the following areas of theology. When answering, please use at least one (1) Scripture reference for each area.

Salvation - What is Salvation and how is it obtained? _____

Repentance - _____

The Trinity - _____

(continue on reverse)

The Deity of Christ - _____

The Inerrancy and Inspiration of Scripture - _____

Water Baptism - _____

Communion - _____

The Rapture of the Church (What is it and when will it take place in relation to the Great Tribulation?) -

The Baptism/Empowering of the Holy Spirit - _____

Spiritual Gifts - _____

Born Again - What does it mean to be born again? _____

Have you read and understood *Calvary Distinctives* by Chuck Smith? _____

Have you read and understood *Living Water* by Chuck Smith? _____

Have you read and understood *Calvinism, Arminianism, & the Word of God* by Chuck Smith? _____

- * I have read the Calvary Tucson Statement of Faith and agree to it without reservation.
- * I understand that my life is a witness of Jesus Christ and I am living in accord with the Gospel.
- * I am prepared to remove myself from ministry if I am dealing with an unrepentant sin that will undermine my witness and/or damage the church's reputation.
- * I understand that certain ministries may have additional requirements which are specified by the Pastor or Ministry Overseer in the ministry applied for.
- * I understand that I may be required to complete a Background Check and/or Fingerprint Check.

By signing below, you certify that you have read and understand the above statements.

Signature: _____ Date: _____ / _____ / _____

Please Complete these Steps: 1) Attach a recent photo of yourself. 2) Return in Envelope to any agape box. Thank you, and be blessed in God's love for you.